

2005	2006	2007	2008	2009	2010—Five Years
<ul style="list-style-type: none"> <li>❖ CCI Launched.</li> <li>❖ First CCI Survey Administered.</li> <li>❖ CCI Steering Committee Appointed.</li> <li>❖ CCI Charter Developed.</li> <li>❖ Strategy Resource Teams (SRTs) and Division Action Resource Teams (DARTs) Activated.</li> <li>❖ Principles of Cultural Competence Developed.</li> <li>❖ CCI Baseline Training Implemented for All Employees.</li> <li>❖ CCI Action Plan Formulated.</li> <li>❖ CCI Diversity Newsletter Published.</li> </ul>	<ul style="list-style-type: none"> <li>❖ Introduction of Monthly CANDLE Events.</li> <li>❖ CCI Awards Program Initiated.</li> <li>❖ CCI Logo Introduced.</li> <li>❖ Diversity Recruitment and Retention Strategies Developed.</li> <li>❖ First CCI Annual Summer Cookout.</li> </ul>		<ul style="list-style-type: none"> <li>❖ First CCI Bowling Social.</li> <li>❖ Formation of the “New Planners” Group.</li> <li>❖ Revision of the Diversity/CCI Action Plan.</li> <li>❖ First CCI Open House.</li> <li>❖ Evolution of SRTs to Goal Teams.</li> <li>❖ “We Care” Fund Established.</li> <li>❖ Second CCI Survey Administered to Evaluate the Performance of the Initiative.</li> </ul>		<ul style="list-style-type: none"> <li>❖ Activation of The CCI Meeting Protocols.</li> <li>❖ CCI Principles Incorporated into Performance Evaluations for All Employees.</li> <li>❖ Planning Department Speaker Series Launched.</li> <li>❖ CCI Retreat Held to Brainstorm the Way Forward for the Next Phase of CCI.</li> </ul>
		<ul style="list-style-type: none"> <li>❖ First CCI Bus Tours.</li> <li>❖ First CCI Annual Report Published.</li> <li>❖ CCI Principles Incorporated into Performance Evaluations for Managers.</li> <li>❖ CCI Online Phone Directory Established.</li> <li>❖ CCI Steering Committee Leadership Rotation Instituted.</li> </ul>		<ul style="list-style-type: none"> <li>❖ First Annual Green Week held.</li> <li>❖ First Asian Pacific Heritage Month Celebration.</li> <li>❖ Community Outreach Food Drives Begin.</li> <li>❖ Telework Review Committee Launched.</li> </ul>	